

Academy Goal:

To provide high quality training for local government staff that maintains and improves the delivery of conservation work and meets the shared expectations of BWSR and local resource management boards.

Academy Guiding Principles:

- ✓ To provide a **systematic training framework** allowing LGU staff to improve their performance in delivering local conservation
- ✓ To be **practical** for LGUs to apply on the job
- ✓ To be **cost-effective** for LGUs to attend
- ✓ To increase LGU **competency** in delivering BWSR programs
- ✓ To use **hands-on learning** and case studies to illustrate content
- ✓ To promote **peer-to-peer** learning

Save the Date:

October 28-30, 2013

Location
Cragun's Conference Center
near Brainerd, MN

For additional Academy information, including information from past Academy events and future updates, please visit us online at:

www.bwsr.state.mn.us/academy

Agenda and registration information will be distributed in summer 2013.

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2013 BWSR Academy

Annual Training Event
for conservation-based
local government staff

Save the Date
Oct 28-30, 2013



The Board of Water and Soil Resources is pleased to present the:

6th Annual
BWSR Academy
a three-day, cost effective training
for local government staff



Training Priorities:

Our **priority** is offering training sessions that **improve** the technical skills and administrative expertise that are useful in implementing BWSR-sponsored programs or that activities that are directly related to BWSR programs.

Additionally, there will be sessions dedicated to **value-added skills** as identified by our local government partners. Value-added training aims to build on conservation skills without being targeted to specific program implementation needs.

The 2013 BWSR Academy includes six tracks, each with concurrent sessions designed to build skills that will increase your organization's effectiveness.

Track 1: Technical

This track will focus on technical skills to help prioritize projects, use data sets, and install conservation practices.

Track 2: Organizational Capacity

This track will focus on building internal LGU capacity. Session participants will enhance their skills in managing their organizations and partnering with other LGUs.

Track 3: Wetlands

This track will include both administrative and technical requirements of the Wetland Conservation Act and developing wetland skills. Continuing Education credits will be available.

Track 4: Program Administration

This track will focus on administrative requirements of BWSR programs, with a focus on introductory material for new staff.

Track 5: Workshops

Some training topics require more in-depth practice and review. We'll offer half or full-day workshops for intermediate and advanced skill levels.

Track 6: Repeat Sessions - **NEW!**

This track will feature repeats of the sessions and workshops we anticipate will be in high demand. We'll have a list of the repeat sessions ready when you register.

The BWSR recognizes the value of partners' events and that the BWSR Academy should complement the annual conventions of the MN Association of Soil and Water Conservation Districts, the MN Association of Watershed Districts, and the Association of MN Counties. We work in partnership with these associations as well as employee associations (ADA, MACDE) to identify local training priorities.

